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Welcome to the Science of Parenting a podcast dedicated to sharing scientific information with parents. I am Lori Hayungs, Human Sciences Specialists, Family Life Program for lowa State University Extension and Outreach.
"Mom, I need money"; Mom, I need to pay for my basketball shoes; Mom, can I borrow some gas money? Do any of these requests sound familiar to you? Well, as the parent of three daughters, I have heard my share of requests.

Money management is an essential life skill we want our children to learn so that they can be responsible and make good decisions, about their personal money.

According to Human Science specialists in family finance at lowa State University Extension and Outreach "children learn about money by example and experience, beginning at a very young age. Parents are an important influence on what and how children learn about money. It is never too early to start teaching sound money management skills. Begin teaching basic principles of money as soon as children can understand that money is needed to buy the things they enjoy.

In addition, much of what your children learn about money is not from the conscious efforts you make to teach money management. Children are great imitators. Children pick up your values, attitudes, and money habits by watching and listening to you. In fact, you do not have to say anything to pass along money attitudes, habits, or decision-making styles."

As teens age, they may begin looking for a part time job. This job will be their answer to having money of their own. Whether youth earn an allowance, babysit, or mow lawns during the summer and shovel walks during the winter, research reports that youth learn some very valuable skills including responsibility, time management, record keeping and social skills with neighbors and employers. Teens who earn money from a part time job can learn the fine art of savings and budgeting!

Parents may worry that teens who take on a part time job may let their school work slip, and that is a concern not to be taken lightly. However, according to the bureau of labor statistics, several studies indicate a positive relationship between moderate amounts of work ( 20 hours per week or less) and higher levels of subsequent educational attainment. Today's teens need educational and work experiences that will enable them to compete for jobs, excel educationally and live healthy lives.

According to the U.S. Department of Labor, " 50 percent of American teenagers hold informal jobs, such as babysitting or yard work, by age 12. Boys tend to begin their jobs at younger ages and work more hours than girls. By age 15, nearly two-thirds of American teens have had some kind of employment. By the time teens graduate from high school, $80 \%$ will have held a part-time job at some time during the school year. The average high school student works 20 hours per week, and about $10 \%$ work full time ( 35 hours or more)."

Researchers Dr. Christopher Ruhm and Dr. Charles Baum from University of Virginia and Middle Tennessee State University, "found clear evidence that part-time work as a high school senior translates to future career benefits that include higher hourly wages, increased annual earnings, and less time spent out of work-not just in the short-term after graduation, but also roughly $25-30$ years later for individuals now in their 40s and 50s."

Join us this month on the Science of Parenting as we discuss teen employment. We will explore how employment helps teens develop essential life skills, and how employment can impact school success; career exploration and overall work ethic. As always, we look forward to hearing from you and how you have benefited from a growing experience.

