

Iowa Farmer Survey – Short version

1. **Nearest town to your residence:** _____

2. **What is your sex?**
 Male Female

3. **How old are you?**
 Years OR Your year of birth

4. **What is your educational level?** _____

5. **Do you own your farm?**
 Yes, own all Own and Rent I rent all

6. **Did you hire farm labor in 2017?**
 Yes No

7. **How many hours of labor did you hire in 2017?**

	Hours Per Week Per employee	Number of Employees	Starting Wage Rate
a) Full Time, year around	_____	_____	_____
b) Full Time, seasonal	_____	_____	_____
c) Part Time, year around	_____	_____	_____
d) Part Time, seasonal	_____	_____	_____

8. **How much did you spend on hired labor in 2017?** _____

9. **In this job, how often do workers receive training to improve their skills?**

a. No formal training is provided	c. Once a year
b. Only when they start working here	d. About every 3-6 months
	e. Once a month

10. **Have you given livestock or allowed one or more employees to graze or stable their animals on your land?** Yes _____ No _____

11. **Do you provide employees with other goods, such as milk or meat from the farm, or other assistance (besides their paycheck)?** Yes _____ No _____

12. **For each of the following statements, indicate 1 to 5. (1 is very low and 5 very high.)**

In the last 30 days, how often do you or your supervisor(s) give recognition and praise for good work to your employees? 1 = I don't recall a single instance. 5 = We praised and thanked them at least several times.	
How would you rate your workers' commitment to the farm's success? 1 = They are here because it is a job. 5 = They want to do everything they can to help this business succeed.	
Rate the teamwork within the farm/dairy/factory? 1 = Lots of conflict among workers. 5 = They work very well together.	

13. Are you interested in having a workplace chaplain to regularly visit your farm to offer counseling and referral services to workers that are struggling with personal, family and other problems that are adversely affecting their work performance?

Yes

No

14. For each of the following statements about your place of work, indicate 1 to 5. (1 is very low and 5 very high.)

	1 to 5
Are the rules and regulations of the operation enforced adequately and fairly across all employees? 1 = Supervisor(s) have their favorites. 5 = Everyone is treated the same.	
How well are the company goals communicated to the workers? 1 = We don't see the need to communicate farm goals. 5 = Every worker knows the farm goals.	
Is it clear to workers who they need to go to when they have a problem? 1 = They often get mixed signals from different people. 5 = There are clear and consistent lines of authority.	
How often do workers receive feedback about their work from their supervisor? 1 = Never; 2 = A few times/year; 3 = Every 3 months; 4 = Once a month; 5 = Once a week.	
To what degree do you feel that your workers are given independence to do their job? 1 = These workers must have someone constantly looking over their shoulder. 5 = I encourage the supervisors to set their workers free to make decisions that they believe will meet the goals.	

15. This question refers to your housing arrangements for workers:

	Check one that applies:
Rent	
Own	
Other. Explain:	

16. How often do you speak Spanish?

Never

Sometimes

Often

Almost always

17. In 2017, specify the crops that were grown on the farm you own/rent/manage, the number of acres in that crop and, the amount that you sold:

Product Grown	# of Acres	Units marketed
Corn/Milo/Grain sorghum		
Corn or sorghum for forage/silage		
Soybeans or other oilseeds. Specify:		
Wheat/barley/oats/other small grains. Specify:		
Hay. Specify:		
Other (e.g. fruit trees, vegetables). Specify:		

18. In 2017, specify which of the following livestock were produced on the farm you own and/or rent and the amount you sold: (Write in amount.)

Product	Check if produced	Units Marketed
Dairy cattle/milk production		
Beef cattle ranching or feedlot		
Hogs. Type marketed:		
Poultry for meat production		
Poultry for egg production		
Sheep or goats		
Other (specify):		

19. How many acres of land do you farm? _____ Cropland? _____ Permanent pasture? _____

20. In the next 5 years, do you think the amount of land you farm will decrease, stay the same, or increase?
_____ Decrease (1) _____ Stay the same (2) _____ Increase (3)

21. Please specify the number of generations in your family that have owned this farm. _____

22. Using the following categories, what is the likelihood that someone in your family will be farming the land you own when you stop farming? _____
5 = Very likely; 4 = Likely; 3 = Unsure; 2 = Unlikely; 1 = Very Unlikely.

23. Have you considered turning the farm or a part of it over to a reliable employee?
 Yes No

24. In 2017, how many acres of land did you rent to someone else? _____

25. In 2017, how many acres of land did you rent from someone else? _____

26. Does this farm have internal procedures in case workers bring sexual harassment complaints?
 Yes, we have rules with a clear protocol about this.
 No, we don't have rules with a clear protocol about this.
 Don't know.

27. Has a case of sexual harassment in the workplace been brought to you in the past 3 years?
 Yes No No opinion

28. What were the approximate gross revenues of all agricultural products you sold in 2017?
Less than \$500,000 _____ \$500,000-\$999,999 _____ \$1 million to \$5 million _____ \$5M or more _____

29. In an average year, what is the percentage of household NET income from each category?

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|----------------------|-------|--|-------|
| a. Row crops | _____ | i. Non-farm job | _____ |
| b. Other crops | _____ | j. Other off-farm income | _____ |
| c. Hogs | _____ | k. Pension and Social Security | _____ |
| d. Beef cattle | _____ | l. Farm program payments (from FSA and NRCS) | _____ |
| e. Dairy cattle | _____ | m. Other government payments (VA benefits, SSI, survivor or disability payments) | _____ |
| f. Poultry | _____ | | |
| g. Other livestock | _____ | | |
| h. Other ag business | _____ | | |
| Specify _____ | | | |

Total = 100